

PRIVACY POLICY STATEMENT AND DATA PROCESSING CONSENT FORM

(Articles 13 and 14 of Regulation (EU) 2016/679) - "Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data"

In accordance with Articles 13 and 14 of Regulation (EU) 2016/679, UniCredit S.p.A., as the independent Data Controller, hereby informs you that the personal data provided by participants in the "UniCredit Start Lab" (the "Programme" or "Project"), including images, may be processed for purposes strictly connected to and instrumental to the fulfilment of the Programme, within the limits of the related Regulations, and the purposes of implementing the mentoring programme organised by UniCredit. For that purpose the participants' data will also be communicated to partners of the Programme, including the designated mentors.

The Data Protection Officer can be contacted at UniCredit S.p.A., Data Protection Office, Piazza Gae Aulenti no. 1, Tower B, 20154 Milan, E-mail: Group.DPO@unicredit.eu, Certified email address: Group.DPO@pec.unicredit.eu.

Consent to the processing of personal data for these purposes is obligatory and any refusal to consent to the data processing, to the data being disclosed to the persons provided for in the Regulations, or to the consequential and related processing operations by those persons, will result in the impossibility of taking part in the Programme.

Further, with the consent of the participants, the personal data – via images and videos of interviews and phases of the Project – may be circulated online and/or be published in books or on handouts, distributed at events related to the Programme and in the press, on local or national radio and TV.

Consent for these purposes is obligatory and any refusal to allow the data processing will result in the impossibility of taking part in the Programme.

Finally, your data may be processed for the promotion and sale of products and services by UniCredit S.p.A., through letters, landlines and/or mobile phones, advertising material, automated communication systems, email, text or video messages etc., and it may be disclosed and processed for the same purposes by companies in the UniCredit Group.

Consent for this purpose is not obligatory and there are no consequences for not providing it.

Your data will be processed using electronic (or in any case automated) and manual processing, in such a way as to guarantee the confidentiality and security of said data. UniCredit S.p.A. guarantees the use at all times of all the technical and organisational measures needed to guarantee a level of security adequate to the risk level (Art. 32 of Regulation (EU) 2016/679).

UniCredit will keep and process your personal data throughout the duration of the contractual relationship, in order to fulfil its contractual and consequential obligations, to comply with the applicable legal and regulatory obligations, and for the purposes of its own defence or the defence of third parties, until the expiry of the applicable legal limitation period which starts from the date of closure of the contractual relationship for the individual product or service.

The General Data Protection Regulation ("Regulation (EU) 679/2016") gives natural persons, sole traders and/or freelance professionals ("Data Subject") specific rights including the right to know which personal data is in the Bank's possession and how that data is used (Right of access), to obtain the updating, rectification or, if there is an interest, the integration of the data, or its erasure, transformation into an anonymous form or limitation. For the exercise of these rights the designated Data Processor can be contacted at:

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